

COLLEGE OF THE SEQUIAS COMMUNITY COLLEGE DISTRICT
Board of Trustees Meeting
November 4, 2024

**APPROVAL TO INCREASE EDUCATIONAL
STIPENDS FOR MANAGEMENT AND CONFIDENTIAL
EMPLOYEES**

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Status: **Action**

Presented by: John W. Bratsch
 Dean, Human Resource Services & Legal Affairs

Issue

The Board of Trustees (“Board”) must approve all stipend increases for management and confidential employees.

Facts

Currently, management and confidential employees with educational degrees above those required for their positions receive the following stipends:

- Doctorate = \$1,800.00 (management and confidential employees);
- Master’s = \$1,200.00 (management and confidential employees);
- Bachelor’s = \$840.00 (confidential employees only);
- Associate’s = \$480.00 (confidential employees only).

Upon review and to align with recently negotiated educational stipend increases for classified employees, the District hereby proposes to increase educational stipends for management and confidential employees by 35% to the following amounts:

- Doctorate = \$2,430.00 (management and confidential employees);
- Master’s = \$1,620.00 (management and confidential employees);
- Bachelor’s = \$1,134.00 (confidential employees only);
- Associate’s = \$648.00 (confidential employees only).

Recommended Action

It is recommended the Board of Trustees approve an increase in educational stipends for management and confidential employees.